

# JudoScotland

## Board Minutes: 22 November 2011

### Ref. 2011/9



**Notes of the Meeting of the JudoScotland Board held at the offices of JudoScotland, South Platt Hill, Ratho, Newbridge, Edinburgh, on 11 October 2011.**

Present: Ronnie Saez (Chair); Tam Brown (TB); Graham Campbell (GC); Sarah Clark (SC); James McBeath (JMB); Marc Preston (MP).

Apologies: Robert Sneddon (RS)

In Attendance: Douglas Bryce (CEO); Barry Fleeting (sportsotland)

### Welcome & Apologies

1. The Chair opened the meeting and noted apologies from Robert Sneddon (RS).

### Minutes of the Previous Meeting

2. Point 51/52 JMB asked regarding pints 51 & 52. The CEO and David Somerville (DS) would be meeting with Phil Reid from the sportsotland institute of sport that Thursday.  
BF also intimated that he had raised this with Mike Whittingham (Director, institute of sport) and referred to correspondence sent to MW by the CEO.

### Matters Arising / Rolling Actions Sheet

#### Scottish Open / George Kerr Presentation

3. The CEO updated the Board that the Quaich previously purchased had not been presented to Dr George Kerr, due to GK leaving the event prior to the planned presentation ceremony.

#### Focus Judo

4. The Chair asked that the Head of Education and Training write to Focus Judo and offer a couple of dates to meet.

**Action:** HET to write to Focus Judo Club to arrange a meeting.

#### BJA 'Bronze' Awards

5. TB updated the Board with regards to ongoing developments at the BJA in connection with 'Bronze Awards' TB will circulate further information once this is received.

**Action:** TB to circulate further information once received.

### Correspondence

6. No correspondence had been received.

### CEO Update

7. The CEO referred to his previously circulated update.

#### UK Sport / sportengland Merger

8. The CEO highlighted recent meetings with the sportsotland Chair and other Sports' CEO's with regard to the current proposals to merge UK Sport with sportengland.
9. sportsotland were to host a formal consultation event in Glasgow later that week, including presentations by the UK Sport CEO.

### **Child Protection Allegation**

10. *Content removed due to it being of a confidential nature.*

### **Staff Restructure**

11. The CEO updated the Board with regards to the progression of the staffing restructure and the formal consultation process.

### **Revalidation Paper**

12. The Chair welcomed the HET to the meeting.
13. The HET spoke to the previously circulated paper and highlighted that the revalidation programme was BJA's – with JudoScotland offering opportunities to revalidate within Scotland.
14. The HET also alluded to the fact that BJA were currently looking at reviewing its revalidation programme.
15. The HET referred to the recommendations contained at the end of his paper.
16. GC enquired as to the licensing of coaches. The HET confirmed that as the revalidation programme was owned by the BJA, that individuals could revalidate down south. The HET also informed the group that additional requirements such as first aid qualifications, child protection certification etc was not particularly clear in terms of the current revalidation programme.
17. The HET reinforced the current JudoScotland approach of looking to provide revalidation opportunities for a range of coaches and their working environment (i.e. participation, recreational, performance etc).
18. In response to a question from MP, the HET outlined the current UKCC Level 3 implementation situation with the BJA.
19. The Chair proposed the view that JudoScotland appeared to be doing some really good work in this area, but appeared to be disadvantaged by other partners / stakeholder such as the BJA.
20. Following discussion, the Board agreed that it would appreciate receiving an outline (Scottish-version) 'ClubMark' programme once the new members of staff were in place (potentially April / May 2012).

**Action:** Education and Development Manager.

### **Revised Grading System**

21. The Chair referred to the previous Board agreement to adopt the BJA Mon Grading system
22. The CEO referred to a number of conversations had outside of the formal Board meetings, whereby individual Directors had expressed concern over quality assurance elements.
23. MP proposed that the Board had previously made this decision and that JudoScotland should implement the 1-18 Mon system.
24. TB responded that he felt there were quality assurance concerns, when compared to those previously proposed with the piloted scheme over the last twelve months.
25. MP felt that as we were developing the coach education programme that this would encompass quality assurance elements.
26. The Chair reflected that the Board had taken the decision to implement the BJA 1-18 Mon syllabus, but that the Board may not have been as conversant on the quality assurance processes.
27. MP proposed to adopt the BJA quality assurance processes as they currently are and to evolve as the BJA system evolves. MP also highlighted that TB would be representing JudoScotland on the relevant Commission.
28. The Board agreed that there were three primary reasons for migrating to the BJA 1-18 Mon Grading System, these being:
- a. Consistency across the UK;
  - b. Corporate efficiency;
  - c. The board believed that the training diaries were both appealing and useful to members.
29. MP viewed that members would view this as positive.
30. JMB asked regarding any potential backlash from the membership in terms of changing the grading syllabus again and not adopting the BJA system a year ago?

31. The Chair responded that a corporate response highlighting a new Board, with new ideas and fresh thinking has led us to the current situation and the changes.
32. It was agreed that the BJA 1-18 Mon Syllabus would commence on 1 February 2012.

**Action:** Membership and Grading Staff.

33. MP felt that now was the right time to look at JudoScotland costings and in particular our membership fee structure.
34. Some discussion followed regarding various pricing structures and incorporating the training diary costs.
35. Both the Chair and MP believed that no-one would object to the increases in membership subscriptions, following a prolonged period of stability in the pricing structure.

### **Working Groups**

36. The Chair introduced the previously circulated paper and proposed that titles of 'Working Group' were probably more reflective of JudoScotland's needs rather than 'Commissions'.
37. It was agreed that the High Grades Working Group would continue as it was and membership would continue to be strictly by invitation.
38. TB highlighted the possibility of the proposed 'Education and Development' and 'Events' Working Groups merging on occasions due to shared common interests.
39. MP raised the newly established BJA Self Defence Commission and that Mr Ray Shearin had already been invited onto this by the BJA. MP also highlighted that following discussion, the BJA do want a formal representative from Scotland / the JudoScotland Board.
40. Tb enquired as to where any potential revenue from this activity would go? To JudoScotland or to BJA?
41. MP agreed to send a holding email to Dave Clark (Chair, BJA Self Defence Commission) citing staff review.

**Action:** MP to email Dave Clark.

42. The Chair was keen to progress work on establishing the proposed Working Groups. The Chair asked Directors to reflect on potential Working Group members. The groups would require people with requisite experience for the particular working group being considered for, but also (hopefully) from a broad geographical background.
43. JMB enquired as to whether the individual would apply or be invited. The Chair thought that we would invite to apply once the Board had shortlisted.

**Action:** (1) Board members to consider possible Working Group nominations;  
(2) Forward any nominations to the CEO;  
(3) CEO to invite identified individuals onto Working Groups.

### **British Judo Association**

44. The CEO approved a name change to a Club recently received from the BJA.
45. MP raised an issue with regards to grading within 'School' Clubs. The Board agreed to the processing of gradings from School clubs that were technically not in membership of BJA / JudoScotland.

### **Glasgow 2014**

46. The CEO referred to a request from Glasgow 2014 Limited with regard to an honorary short-term technical liaison role.
47. The Chair proposed TB, with unanimous agreement from the Board.

### **AOCB**

#### **Commonwealth Judo Association (CJA)**

48. The Chair referred to communication from Rick Kenney (RK) with regards to support to continue as Vice President of the CJA.
49. Board members felt that there had been a lack of information and feedback regarding the operations of the CJA to date.

50. The Chair agreed to meet with RK and would raise the communications issue(s), along with an aspiration to stage the Commonwealth Masters, Youth and Special Needs tournament in 2014.

**Action:** Chair to progress.

**Board Meeting Dates**

51. The CEO spoke to proposed meeting dates for 2012 (previously circulated).
52. The Board were asked to forward feedback to the CEO with regards to specific draft meeting dates.

**Action:** Board members.

**Date of Next Meeting**

53. 17 January 2012.

*The meeting closed at 2155 hours.*

Web Version