

JudoScotland

Board Minutes: 28 October 2014

Ref. 2014/8



JudoScotland

Notes of the Meeting of the JudoScotland Board held at the offices of JudoScotland, South Platt Hill, Ratho, Newbridge, Edinburgh, on 28 October 2014.

Present: Ronnie Saez (Chair); Graham Campbell (GC); Sarah Clark (SC); Peter Gardiner (PG); James McBeath (JMB); Marc Preston (MP); Robert Sneddon (RS)

Apologies: Miles Fuller (MF), sportscotland

In Attendance: Chief Executive Officer (CEO)

Welcome and Apologies

1 The Chair welcomed everyone to the meeting and noted that GC required to leave the meeting at 2030 hours.

Minutes of the Previous Meeting(s)

2 The Minutes of the last Board meeting (2014/7) were approved.

Matters Arising/Rolling Actions Log

3 The CEO circulated an updated rolling actions log.

Judo Foundation

4 The CEO gave a brief verbal update following a meeting with Jim Feenan (JF). JF believed that the Foundation were very close to being granted charitable status and confirmed that he would prepare a formal update paper for the Board meeting in November.

Correspondence

New Club Applications: Dundee University JCC

5 These applications had been circulated previously via email and a majority of the Board had approved their membership. The Board formally noted the membership of these Clubs.

6 The Chair also requested that the EDM liaise with Mark Beecher (BJA) over the effect of Student Membership category in England.

Corporate Governance

CEO Update

7 The CEO referred to the previously circulated update.

Staffing Matters

8 The CEO raised an issue over the current contractual situation with a number of staff members and the effect on these members of staff by the unilateral decision by sportscotland to revise its investment cycles. The CEO was looking for the Board to agree an extension to contracts of employment for the affected members of staff from 1 April 2015.

9 Following some discussion around an appropriate period of extension, the Board agreed to a three month Contract extension for those staff members affected by sportscotland's decision.

Corporate Overview: Third Quarter Review

- 10 The CEO referred to the circulated third quarter review and highlighted a number of pertinent areas. In particular, the CEO provided a broadly positive expected financial outcome to the current trading year.

Working Groups

- 11 No update papers had been received.
- 12 SC noted that a Performance Working Group was being held in the next two weeks. JMB also highlighted an 'Events' meeting taking place in the near future.

High Grades Commission – Update

- 13 MP outlined a number of high grades being proposed by BJA and/or that BJA had proposed to the European Judo Union (EJU).

Area Referee Representative

- 14 JMB highlighted the scaling back of activity by Mr David McSkimming. JMB wished to appoint Mr Neil Malone and Mr Graham McGlachlan as successors. The CEO clarified that the original appointment of Mr McSkimming had been done through an open recruitment process.
- 15 The Chair reflected that there had been some disquiet at the BJA Council with regard to standards of refereeing. JMB updated the Board with regards to the staging of a National Referee event on the first day of the 2014 Scottish Age Bands.
- 16 JMB further outlined that Mr Keith Merrick (BJA, Head Referee) would be coming up to Scotland on the day following the 2015 Scottish open for a training session.

Strategic Planning (2015+)

- 17 The Chair referred to the previously circulated draft strategic plan, prior to the CEO providing an update to the Board.

Izou 2014: Review at a Glance					
What	In 2008	In 2014 (Q3)	+/-	Reference	RAG
Membership	5853	7137	+21.94%	Page 7	Green
Retention	43.92% ('09)	37.84%		Page 7	Yellow
Market Share	0.1138% ('09)	0.1348%	+0.021%	N/a	Green
Gradings	5461	9811	+79.66%	Page 7	Green
Coaches	281	500	+77.94%	Page 8	Green
Officials	44	153	+247.73%	Page 8	Green
Staff	5	19	+280%	Page 10	Green
Turnover	£463,770	£1,015,726	+119.02%	Page 10	Green
Reserves	£96,723	£270,440	+179.60%	Page 10	Green



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GC left the meeting at 2030 hours

Clothing Contract

- 18 MP referred to the draft 'Heads of Terms' document circulated with the Board papers. A variety of views were expressed including some feeling that the requests from CIMAC outweighed the

support being offered and also some concerns over the ability to guarantee that all athletes would purchase/wear the clothing.

- 19 With the above concerns having been raised, the Board approved the acceptance of the 'Heads of Terms' from CIMAC/Adidas.

Glasgow 2014: Life Memberships

- 20 The CEO reflected on the historic achievements of the Glasgow 2014 Commonwealth Games team and also the potential period of time that Judo may have to wait until it is again in a Games sports' programme.
- 21 On this basis, the CEO proposed that JS award a Life Membership to those athletes that competed at Glasgow 2014. The Board agreed to the awarding of JS Life Memberships to the athletes and coaching staff that competed at the Glasgow 2014 Commonwealth games.

British Judo Association

- 22 The Chair provided a quick update on the BJA Annual General Meeting (AGM) the weekend before.

Date of Next Meeting

- 23 Was confirmed as Tuesday 25 November 2014.
- 24 Further to a previous decision by the Board, the Honorary Officers would be invited to the next meeting. On this basis, the Chairman requested that the next Board meeting be staged in two parts. A closed meeting of the Board to consider the Strategic Plan (2015+) and Performance Development, with an open meeting of the Board following on from this.

Meeting closed at 2134 hours