

## JudoScotland Limited

### 2022 Annual General Meeting: Pro-Forma Nomination Document

#### Position Applied For: Non-Executive Director

##### Non-Executive Director Overview

<b>Delivery Team:</b>	JudoScotland Board	<b>Reports to:</b>	Chair of the Board
<b>Budget Responsibility:</b>	Circa £1,000,000	<b>Direct Reports:</b>	Not Applicable

##### Nomination Overview

Personal Details			
<b>Nominee Name:</b>	David Gibson		
<b>Club Membership:</b>	Infin 8 Judo	<b>JudoScotland Membership No:</b>	1585
<b>Nomination Endorsement:</b>	Carnegie Judo Club	Shettleston Judo Club	

##### Background, Qualifications and Experiences (*Relevant to the position of Non-Executive Director*)

Holding the grade of 4<sup>th</sup> Dan, I have been involved within Judo for over 35 years as a player, a parent, a coach (at grass roots) and an official, so feel I have a good overall perspective of both judo and its governance

I started Judo as a player at the age of 14, within a few years I made it onto the Youth and later Senior squad, representing and competing for my country as a member of the Scotland squad will always be a highlight and one of life's greatest achievements. I needed to withdraw from competition as I was working away from home with irregular hours so turned to coaching which opened up my understanding of judo to a different level. My level of understanding and appreciation of the goings on in judo increased further as my son took up judo. I believe this era of my judo life has given me a great insight from all of these perspectives. I understand the feelings and challenges a player may face on and off the mat, how the coach needs to manage and support their player and how a parent needs to support their child both physically and emotionally. As well as competing in my youth, I entered the Masters Judo community as my son entered the sport and being honest, it was his involvement that spurred me on. I have competed nationally and internationally and the inclusivity and comradery within Masters/Veteran judo is inspiring. I now facilitate a monthly Scottish National Masters practice with visitors from around the UK. I believe my experience as a competitor, coach and parent will aid me in making the right decisions for JudoScotland, its members and their families.

I also volunteer as a Table Official, Referee and Senior Examiner. I believe I have a good understanding of our volunteers, their needs, the commitment they give, how they are seen and treated by others, how we need to retain them through support and what we need to do to continue to attract new volunteers into the various roles needing filled.

The last piece of my judo jigsaw is kata, I started getting involved in kata around 5 years ago and have enjoyed it ever since, like a lot of others I went in a bit cynical but remained open minded and have not looked back. I see the benefit of what can be learned and the additional opportunities it presents to JudoScotland members as an enhancement to their competitive skills or to those who are maybe not suited to competitive judo. I also see the need to preserve this aspect of judo so its teachings are not lost through time, kata is also an integral part of Dan Grade progression.

##### Judo Qualifications:

British Judo Club Coach  
British Judo Senior Examiner  
British Judo National 'C' Referee  
British Judo Contest Recorder (final stages)  
British Judo Nage-No Kata Level 1  
British Judo Katame-No Kata Level 1

### Knowledge, Skills and Abilities (Relevant to the position of Non-Executive Director)

I previously served as a Non-Executive Director with JudoScotland, where I believe I was an asset in making essential decisions for the smooth running and promotion of judo in Scotland.

As someone who has previously served as a Non-Executive Director, I fully understand the role and I am well placed to undertake the associated duties. I know what is expected of me and believe I will meet all expectations. The fact that I have served previously as a Non-Executive Director, reinforces my suitability and relevance.

From an employment perspective, I am employed in an area of Innovation and Strategy and report directly into a Senior Leadership Team. My role and experience overlaps IT, Finance, Marketing and Comms groups that would be of great relevance if I am voted onto the JudoScotland Board as a Non-Executive Director. I am actively involved in the management of projects, which exceed £1M budget so understand the importance of making the right decision, managing a budget and investing wisely.

Many of the skills I have and use daily in a Business environment are directly transferable to this role. This role requires me to be responsible, conscientious, impartial, diligent, pragmatic and be a great communicator, these are all skills and characteristics that I possess.

Further information regarding my business experience can be found at **LinkedIn**: <https://www.linkedin.com/in/davgibson/>

### Disposition and Personal Qualities

I believe I will bring a pragmatic professional approach to the board of JudoScotland and will always tackle every situation with an open mind, to make impartial decisions with the goal of delivering inclusivity to all; this in turn will benefit and improve the services that JudoScotland delivers to its Clubs, members and volunteers.

I stand up for what I think is right and will always challenge other board Members and the Executive if I believe we are not representing the JudoScotland members correctly or going in the wrong direction for Judo in Scotland.

I believe I should always try and help where I can, this attitude can help others progress and gives me a sense of personal achievement if I have aided an individual or organisation achieve their goals.

I have taken a lot out of Judo and I am always looking to see where I can put something back in, JudoScotland is a worthy organisation to represent and I would continue to try and put as much back into the sport that I love.

### What initiatives would I like to see if I am successful in being voted onto the JudoScotland Board?

Anyone who has read the recently published 'The JudoScotland Blueprint – Player Development Framework' will surely agree that this is a great framework that coaches can follow to aid and develop young players coming in to the sport for fun and later to follow a performance path.

**Is this all that JudoScotland can provide?** Absolutely not, judo is inclusive for all and this should be championed.

I believe we should have a similar framework for the social judoka which has a massive overlap with this document in essence but if the child through to senior decides to move away from performance and wants to remain in judo as a social judoka, coach or volunteer, they need to have an alternate supported pathway to ensure retention. Beyond this we also need to consider, students, young adults and Masters (over 30's) coming into the sport at this later stage under the Senior umbrella, what are their options, what can JudoScotland do for them, they all pay a membership fee and deserve options and value for money.

JudoScotland is a business and needs revenue to operate, performance and winning medals on the international stage brings with it investment, this path is well baked in and 'The JudoScotland Blueprint – Player Development Framework' will only aid to help this continue and become stronger. However, we need to grow judo generally in Scotland and need to make it attractive to new audiences that have so many options available, offering them a true and defined pathway for personal development will increase interest, increase adoption, increase opportunities and subsequently grow JudoScotland membership.

### Declaration by Nominee

- I confirm that the information contained within this nomination form is true and correct to the best of my knowledge;
- I am aware that in accordance with the General Data Protection Regulation (GDPR) we will use the information provided on this form solely for the purpose of the 2022 AGM ;
- I am not disqualified from holding a Directorship of a Limited Company.

Signed:

*David H Gibson*

Date:

29/09/2022