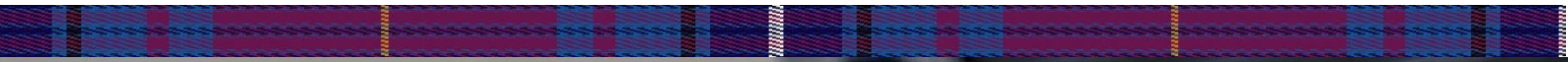




JudoScotland

Talent Development Support Coach

Candidate Pack



JudoScotland Job Description

Post: Talent Development Support Coach

Ref. TDSC/2022



Job Title	National Talent Development Support Coach
Place of Work	Talent Development venues as identified by JudoScotland
Business Area	Talent Development Team
Responsible To	National Talent Development Coach

Main Purpose of Job

JudoScotland are seeking to recruit a pool of Talent Development Support Coaches to assist in the delivery of the National Talent Development programme. The main purpose is to deliver sessions to identified athletes in alignment with the JudoScotland Player Development Framework. Current Talent Development programme venues include Glasgow, Edinburgh (Ratho) and the North. The pool of coaches will deliver JudoScotland Talent Development sessions on agreed dates under the guidance of the National Talent Development Coach. The successful candidates will be expected to deliver session content and feedback to individual athletes, clubs, personal coaches, service providers and parents/guardians.

Responsible for:

1. The development and delivery of sessions at one of the identified JudoScotland National Talent Development venues
2. Effective communication with individual athletes, personal coaches and their parents/guardians
3. Assisting the development and delivery of National Talent Development squad sessions and events
4. Assisting and coaching at agreed competitions identified for National Talent Development athletes
5. Delivery of performance-related educational material to athletes, coaches and parents/guardians

Administration and Corporate Governance

6. Report on a monthly basis to the National Talent Development Coach (NTDC)
7. Maintain an accurate account of athlete attendance at weekly sessions and communicate this to the NTDC
8. Provide high quality verbal and/or written reports as and when required.

Planning & Management

9. To plan and implement weekly sessions in conjunction with the NTDC and other members of the JS Performance Development programme staff;
10. To contribute to, and/or staff JudoScotland event(s) where agreed.

Communication

11. To demonstrate effective communication and professional interaction with, though not exclusively: JS professional staff members; JS volunteers; individual athletes, parents/guardians and individual coaches.

Place of Work

12. The position will be based within one of the identified Talent Development venues although additional travel domestically and internationally may be required.

Contract Terms

13. This position is offered on a worker contract-basis and is subject to the continued funding for this post from the national sports agency, **sportscotland**.

Remuneration and Benefits

14. Lead session coaches will be paid £50 for Talent Development sessions, allocated and agreed in advance by the NTDC. There will be opportunities for Talent Development Support coaches to also assist / shadow at sessions to support their coaching development; these will be agreed in advance with the NTDC and will not be eligible for reimbursement.
15. Talent Development Support coaches identified to support Talent Development Squad Weekends and Competitions will receive expenses / per diem in line with JudoScotland's policies to cover all associated costs incurred with attending.

Applications

16. Applicants are asked to submit their CV along with a covering letter outlining their skills, personal qualities and experiences against the responsibilities and duties of the advertised role.
17. These should be emailed to hr@judoscotland.com with the subject header 'TDSC/2022' to be received no later than 9am on Monday 16th January 2023.
18. Please note that applicants being short-listed will be contacted by 20th January 2023.
19. Interviews will be held in January 2023.

JudoScotland Personal Specification
Post: Talent Development Support Coach
Ref. TDSC/2022



The person specification is a picture of the skills, knowledge and experience needed to carry out the job and will be used in the short listing and interview process.

Experience, Knowledge and Skills

Essential:

1. A valid and current sport-specific coaching qualification (UKCC Level 3 or equivalent, or the ability to attain this in the short-term)
2. Demonstrable experience of developing performance-oriented techniques and skills within talented developing individual athletes
3. Demonstrable experience of competition and performance Judo
4. General competence in Microsoft software systems, to include, though not exclusively: MS Word; MS Outlook; and MS Excel
5. Demonstrable experience of effective partnership working
6. Experience of working with volunteers
7. Current and valid first aid or basic life support qualification from a recognised provider.

Desirable:

8. Demonstrable knowledge of the JudoScotland Player Development Framework
9. Experience of delivery of coach education programmes.

Personal Qualities

10. A dynamic self-starter
11. Good communication and facilitation skills
12. Good networking skills
13. Flexible
14. Adaptable
15. Well organised
16. Good forward planner
17. An in-depth appreciation of the requirements of a performance environment
18. A demonstrable commitment to continuing professional development
19. Ability to work both alone and as part of a team.

Equal Opportunities

JudoScotland is committed to selecting staff/ Board members solely on the basis of their ability to do the job for which they are being recruited and not discriminated against on the grounds of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief or sex.