

JudoScotland Limited

2023 Annual General Meeting: Pro-Forma Nomination Document

Position Applied For: Director

Non-Executive Director Overview

Delivery Team:	JudoScotland Board	Reports to:	Chair of the Board
Budget Responsibility:	Circa £1,000,000	Direct Reports:	Not Applicable

Nomination Overview

Personal Details			
Nominee Name:	Anthony Daye		
Club Membership:	Carnegie Judo Club	JudoScotland Membership No:	315764

Background, Qualifications and Experiences (Relevant to the position of Director)

Background

- A senior finance professional for over 25 years, working in the UK and overseas and within private and public sector.
- Most recently in the public sector as Director of Finance and Corporate Resources for South of Scotland Enterprise - responsible for leading the Organisations enabling services in delivering a budget of £35m per year encompassing revenue, capital, equity and loan finance interventions from the public purse to businesses and communities.
- Previously, as heading up Finance, leading a multi-disciplinary team in Skills Development Scotland with responsibility for annual public budgets of up to and exceeding £250m.
- Driving an ethos to always ensure my teams understand and embrace making changes where necessary to improve efficiency and maintain **high performance**.

Qualifications

2010 MBA - University of Strathclyde

2004 Member of the Chartered Institute of Management Accountants (CIMA)

1997 BAcc - University of Glasgow

Experience

With extensive financial experience, the skillsets I possess of value to JudoScotland are in financial management and governance, having had multiple experiences gained in both the public and charity sectors on Boards and Audit and Risk Committees and leading both private and public finance functions.

Some key aspects of my career to highlight which are aligned to the needs of JudoScotland:

I have always possessed a strong willingness to work flexibly to meet the requirements of any role - demonstrated by taking on a new role one week prior to COVID and building up a public sector organisation from just a handful of staff to 144 today, and over the last three years leading the corporate services area of the business for South of Scotland Enterprise.

Secondly my previous role within Skills Development Scotland leading on Financial Management and Audit services.

Lastly, as Executive Equalities Champion for SOSE with a firm authentic belief in inclusivity and the ability to inspire and help people to improve the lives of others through lifelong participation in sport. This last aspect is a key reason for my application to the board.

Knowledge, Skills and Abilities (Relevant to the position of Director)

Governance

Core responsibilities lie in corporate governance to act and give advice as the South of Scotland Enterprise expert and trusted advisor in the areas of Financial Management, Accounting, Risk and Audit. Directing the teams charged with delivering HR, IT, Information Governance and Property, Procurement and Legal. As a public sector entity, I drive my teams to deliver innovative, collaborative, and pragmatic approaches to working with and within the parameters set by Scottish Government through contract with them.

Commercial business

The formative years of my career were spent in the private sector with IBM and a FTSE 350 company working in the UK, USA, Europe and Singapore. Currently I work with Scotland's newest enterprise agency directing teams that advise and assist businesses and communities in the South of Scotland. This involves advising organisations in **achieving growth** and **income generation** in the private sector, often working alongside public sector partners, and turnaround scenarios where companies are in transition.

Board Executive Equalities, Diversity and Inclusion Champion

My current role has expanded over the almost three years and I have consistently demonstrated a willingness to undertake additional duties aligned to the role and across the organisation.

These have included leading the people function of the business and leading on progressing our equalities, diversity and inclusion approach.

I would very much value discussing the opportunity of becoming a Director for the JudoScotland board to demonstrate where I can add value to support the board in the delivery of strategies for organisational success in the future.

Companies Act

Strong working understanding with the requirements of the Act due to my professional finance background; currently sitting on the board of two charities SCIO's and previously OSCAR – the charity regulator's audit and risk committee as a co-opted member, I have a well-developed understanding of charity regulation.

Legal and Procurement functions

In today's world its important to be able to understand where you can leverage areas to the benefit of businesses and organisations, and I have experience of leading teams in these functions and a strong understanding of contract disputes, mediation and negotiations to achieve the best outcomes. Whilst not being a solicitor, I have led many teams in these areas where I had to instruct **legal matters** for the company either as a director or Company Secretary.

Disposition and Personal Qualities

Pragmatism and relationship building

I am a pragmatic person, who will always seek to find a solution and to help achieve that I enjoy working with people to build meaningful and lasting relationships. I have been successful in doing that over many years.

My Judo Journey

My own journey very much comes from being a young person aged 6 starting off in Judo, to being a judo dad and finally Judoka who might be able to now contribute to the sport more widely in helping deliver the Judo for All strategy.

I started Judo in a local community club in a place called Craigneuk, it afforded me the opportunity to see how such a sport can help shape your approach to life, and that early introduction to the core values of Judo have lasted a lifetime, both personally and in work. I continued with Judo through until the age of 21 during university, at which point I had attained 2ndKYU.

I moved not much forward in the following years before then getting involved when my daughter took up the sport also aged 6, getting back onto the tatami more regularly for the second time at the age of 42 - that allowed me before COVID to gain my 1KYU and more importantly be on the mat with my daughter which was truly amazing, alongside helping with new younger judoka of the future at the club. At that point I managed to reach 1KYU and was ready to compete for my Black belt, then COVID struck.

Since getting back after COVID and in particular over the last six months I gained my black belt fighting in both Scotland and North England.

I think and hope this journey represents another one of my qualities which is perseverance to succeed in matters which I am passionate about.

Alignment to specific aspects of JudoScotland Strategy

Two specific aspects of the new strategy aligned with my personal beliefs strongly, namely;

'To enable and empower people to develop skills for life through judo; and

'Realise the benefits of the fundamental judo principles and values to tackle wider societal inequalities'

I feel these specific qualities with others gained through work life will help me contribute to JudoScotland's future success if appointed.

Declaration by Nominee

- I confirm that the information contained within this nomination form is true and correct to the best of my knowledge;
- I am aware that in accordance with the General Data Protection Regulation (GDPR) we will use the information provided on this form solely for the purpose of the 2023 AGM ;
- I am not disqualified from holding a Directorship of a Limited Company.

Signed:



Date:

29/08/2023

This form should be returned prior to 1630 hours on Wednesday 30 August 2023:

- **Via email to: hr@judoscotland.com, or;**
- **Via post to: Board Nomination, JudoScotland, EICA-Ratho, South Platt Hill, Ratho, Newbridge, EH28 8AA.**