

JudoScotland Limited

2023 Annual General Meeting: Pro-Forma Nomination Document

Position Applied For: Director

Non-Executive Director Overview

Delivery Team:	JudoScotland Board	Reports to:	Chair of the Board
Budget Responsibility:	Circa £1,000,000	Direct Reports:	Not Applicable

Nomination Overview

Personal Details			
Nominee Name:	Kirsty Marsh		
Club Membership:	Destination Judo/Edinburgh University Judo Club	JudoScotland Membership No:	31684

Background, Qualifications and Experiences (Relevant to the position of Director)

Judo Background: I became involved in judo at the age of 5 years old through an Active Schools taster session at my primary school. I became involved in competitive judo and followed the JudoScotland Performance Pathway, eventually representing Scotland and GB internationally, becoming a member of the full-time Performance Programme and representing Scotland at the Commonwealth Games in 2022. I am also involved in coaching, both at my clubs and at Dunfermline Athletic Football Club, where I coach the Academy players on judo skills to improve their resilience, core and balance. I am an experienced committee member at Edinburgh University Judo Club, where I have held the positions of Women's Captain, Treasurer and currently Social Media and Alumni officer.

Academic Background: I recently graduated from the University of Edinburgh with a first-class Law degree. My degree has enabled me to develop good written and verbal communication skills as well as a better legal and commercial awareness and an understanding of how Boards operate. This year I am studying the Diploma in Legal Practice at Edinburgh University and will begin my traineeship (to qualify as a solicitor) at Morton Fraser in September 2024.

Panel Member: I am a member of the Children's Panel in Fife. My role is to listen and make legal decisions with and for vulnerable infants, children and young people alongside two other panel members. This is a challenging but very rewarding volunteer position.

English Tutor and Managerial Experience: I am a self-employed English tutor and I worked this summer as Head of Sports and Activities and Assistant Centre Director at an international summer camp in Bath. I therefore have experience of working with children from various backgrounds. In Bath, I was the manager of 15 staff members and in charge of developing and delivering a comprehensive activity programme for international students between the ages of 5 and 18, allowing me to further develop my leadership, problem-solving and decision-making skills.

Knowledge, Skills and Abilities (Relevant to the position of Director)

Performance Judo: I was a member of the SIS-funded Performance Programme from 2020 – 2023, having only recently retired from full-time judo. I therefore have an excellent understanding and lived experience of how the Programme operates and the benefits and challenges of pursuing high-performance judo in Scotland. I also have close connections with the players and coaches currently on the programme and therefore can have a continued and up-to-date understanding of the High Performance programme.

Grassroots Judo : I also have experience across the spectrum of judo in Scotland. I coach children between the ages of 5 and 18. I also coach at the University Judo Club, with the unique aspect of having adults with significantly varying levels of experience. As someone who has come through grassroots judo, I am highly motivated to promote and develop this further in Scotland. Through my experiences at the University Judo Club, I have been inspired by the large numbers of adult beginners who take up the sport and the many benefits they see in their lives including to their mental and physical health and the sense of community it provides. As a committee member, I help run the JudoGirlsRock initiative, aimed at increasing female (and non-binary) participation in the sport. Since we began these sessions in 2019, we've seen a vastly increased membership of girls at the club. These experiences in grassroots judo mean that I have a good knowledge of the demographic of the JudoScotland Membership and a passion for the role of Judo in community development.

Teamwork: Through my jobs and my roles as a committee and panel member, I have vast experience of working as part of a team and hugely enjoy working alongside others. I understand the importance of collaboration, delegation, good communication and listening skills to a well-functioning team.

Decision-making: As a member of the Children's Panel, I am used to making rational and reasoned decisions under time-pressure.

Legal knowledge: Through my studies, I have plenty of experience with reading and interpreting legal documents and a good understanding of how the law operates in Scotland. As I continue the qualification process to become a solicitor, this knowledge will only increase.

Excel/Microsoft Office: My Head of Sports and Activities role involved using Office and complicated Excel spreadsheets and I am therefore proficient in this technology.

Leadership: I have enjoyed taking on leadership roles including as a committee member and in management positions. I take the responsibility of these roles seriously and like to lead by example.

Financial management: I am experienced with working with budgets as a Treasurer and in the Head of Sports roles and have good financial literacy.

Disposition and Personal Qualities

I am an approachable, positive and friendly person. I am a good communicator, with experience in creating good working relationships with people from very different backgrounds. As a panel member, it is crucial to have excellent listening skills and empathy. As I've balanced studies with my judo and work commitments, I'm a hard worker and I like to get things done efficiently but to a high standard.

I love judo and I'm hugely grateful for the experiences and friendships it has given me. I would be honoured to have the opportunity to give back to the judo community in Scotland if elected member of the Board.

Declaration by Nominee

- I confirm that the information contained within this nomination form is true and correct to the best of my knowledge;
- I am aware that in accordance with the General Data Protection Regulation (GDPR) we will use the information provided on this form solely for the purpose of the 2023 AGM ;
- I am not disqualified from holding a Directorship of a Limited Company.

Signed: Kirsty Marsh

Date: 29/8/23

This form should be returned prior to 1630 hours on Wednesday 30 August 2023:

- **Via email to:** hr@judoscotland.com, or;
- **Via post to:** Board Nomination, JudoScotland, EICA-Ratho, South Platt Hill, Ratho, Newbridge, EH28 8AA.