



JudoScotland

Director - Board of Directors

Application Pack



About JudoScotland

JudoScotland is the sportscotland recognised Governing Body for the sport of judo within Scotland. It currently has a growing membership of over 8,700 individuals and supports more than 200 clubs. JudoScotland is committed to providing progressive, inclusive opportunities across all levels and to achieving Scottish athlete success through the delivery of its strategy 'Judo For All' (2023 – 2027). We are looking for inspirational directors to help us achieve our vision – “A Scottish Governing Body renowned for excellence, enabling people of all ages and abilities to realise their potential.”



The Role

Job Title: Director

Responsible To: Chair of the Board

Delivery Team: Board of Directors

Budget Responsibility: Circa £1,000,000

Appointment Terms: 4 Years

Expenses: In accordance with JS Financial Procedures

Location: JudoScotland, Fourth Floor, EICA: Ratho, South Platt Hill, Newbridge, EH28 8AA



Primary Job Role

You will be responsible for providing outstanding leadership and governance to support JudoScotland (JS) achieve its ambitions. You will work effectively with the Chair, fellow Board members and the JS Senior Leadership Team to provide strategic direction and to play an active and appropriate role in monitoring progress. You will regularly attend Board meetings and contribute appropriately in providing information and challenge to discussions and decision-making.

We are looking for an individual to complement and enhance existing skills on the Board. Ideally we are seeking an individual with expertise in one or more of the following areas; income generation & fundraising, high performance, public relations and / or human resource management.





Responsibilities and Duties

- ▶ To act in the best interests of JudoScotland Limited (JS) at all times and uphold the values, principles and objectives of the organisation.
- ▶ To attend an induction, occasional training sessions, workshops and/or consultation events as requested by the Chair.
- ▶ To participate in the formulation of the policies that guide the work of JS and to work within these policies at all times.
- ▶ To ensure that decisions taken are in the best interests of JS and that all legal and moral responsibilities are met.
- ▶ To demonstrate corporate responsibility and support for all decisions made by the Board.
- ▶ To ensure that the interests and views of JS Members are sought and represented appropriately.
- ▶ To be responsible for creating partnership links and developing existing links where there are common goals and shared ambitions.
- ▶ To ensure collaborative work with partners to empower Scottish athletes to fulfil their performance potential.
- ▶ To ensure safeguarding & wellbeing and equality, diversity and inclusion are embedded throughout the entire organisation.
- ▶ To ensure the profile of the sport is enhanced through new partnerships and commercial opportunities.
- ▶ To represent JS at agreed events, both internal and external to the organisation.
- ▶ To report as appropriate to the Chair of the Board.

General, Administration and Corporate Governance

- ▶ To adhere to the JS financial procedures manual.
- ▶ To declare all payments, hospitality, gifts, travel or similar that is given or received in connection with holding office with JS.
- ▶ To promote a positive image of JS in all dealings with internal and external contacts.
- ▶ To protect confidential information and adhere to the policies, procedures and processes of JS.
- ▶ To conduct other appropriate duties to support the organisation as requested by the Chair.



Recruitment

The Director role is a voluntary, four-year position elected by the membership at the Annual General Meeting. While the role is unpaid, reasonable expenses incurred in fulfilling duties will be reimbursed in accordance with JudoScotland's financial procedures. We are committed to equality and strongly encourage applications from women, disabled individuals and people from ethnically and culturally diverse backgrounds, who are currently underrepresented within JudoScotland. For any questions about the role or the organisation, please contact judithmccleary@judoscotland.com or call 0131 333 2981.

Eligibility

To be considered for a position on the Board, applicants must hold a valid JudoScotland membership.

Please note that these positions are not suitable for individuals who are legally barred from holding directorships. The successful candidate is subject to a suitable PVG scheme membership.

Application Process

To apply, please complete the Director Nomination Form and submit it along with a recent headshot photograph by **16:30 on 27 Wednesday August 2025**.

You may submit your application via:

Email: hr@judoscotland.com

Post: Board Nomination, JudoScotland, EICA-Ratho, South Platt Hill, Ratho, Newbridge, EH28 8AA

The *Director Nomination Form* can be downloaded from the JudoScotland website.