

2025 Annual General Meeting: Nomination Form

Position Applied For: Director

Director Overview

Delivery Team:	JudoScotland Board	Reports to:	Chair of the Board
Budget Responsibility:	Circa £1,000,000	Direct Reports:	Not Applicable

Nomination Overview

Personal Details			
Nominee Name:	Iain Feenan		
Club Membership:	Carnegie Judo Club	JudoScotland Membership No:	2643

Background, Qualifications and Experiences (Relevant to the position of Director)

As a life long judoka and former member of both the Scottish and GB Judo squads, I bring first-hand experience of high-performance sport and a strong understanding of what it takes to succeed at all levels. Competing nationally, internationally and being part of 2 Olympic cycles (narrowly missing out on qualification) taught me discipline, resilience, and strategic thinking — values I've carried into my work as a coach, sport scientist, and business owner.

Since the age of 15 and now beyond retiring from elite competition, I've coached judoka from grassroots to performance level, gaining valuable insight into the needs of our community — from first-time participants to those aiming for national selection. From 2014 my work with "The Fighting Chance Project Scotland" has given me a valuable insight into the challenges that people with additional support needs face within not only judo but other aspects of life. Something I am proud of is to say this work saw me recognised and winning an award from Active Fife.

In addition to my coaching and sport science work, I run a martial arts and fitness facility, which has helped me gain skills in business management, financial planning, staff development, and community engagement.

Together, these experiences give me a well-rounded, hands-on perspective of judo in Scotland. I'm passionate about helping the sport grow, and I'd be honoured to bring my skills, energy, and commitment to the role of Director.

Knowledge, Skills and Abilities (Relevant to the position of Director)

I feel that I bring a well-rounded skill set shaped by my experience as an elite athlete, sport scientist, coach, and gym owner. These roles have helped me develop strong leadership, communication, and strategic thinking — all valuable at Board level.

Performance & Strategy:

My time on the Scottish and GB squads, combined with my sport science background, gives me a solid

understanding of athlete development, training systems, and performance planning.

Coaching & Community:

Working with athletes at all levels has taught me the value of listening, mentoring, and building inclusive environments. I understand the challenges clubs and coaches face and aim to represent their voices in shaping strategy.

Business & Finance:

Running my own gym has given me an understanding of budgeting, planning, marketing, and club development.

Collaboration & Governance:

I've worked with a wide range of people — athletes, parents as well as partner organisations. This has helped me develop the skills to lead and contribute in a team setting. I value transparency, accountability, and shared decision-making.

Inclusive Growth:

I'm passionate about making judo welcoming and accessible to all. I'm especially keen to support initiatives that promote diversity and inclusion across the sport.

Together, these skills allow me to bring a grounded, strategic, and people-focused perspective to the Board.

Disposition and Personal Qualities

I am driven, reliable, and works well with others. Judo has taught me the value of discipline, integrity, and teamwork, and those lessons shape how I approach everything I do. My experiences have given me a well-rounded, people-first perspective. I'm a clear communicator, a good listener, and I stay level-headed even when things get tough. I'm passionate about helping others grow and building environments that are positive and inclusive. I care a lot about where our sport is headed and would take on the Director role with dedication, humility, and a real sense of purpose.

Declaration by Nominee

- I confirm that the information contained within this nomination form is true and correct to the best of my knowledge;
- I am aware that in accordance with the General Data Protection Regulation (GDPR) we will use the information provided on this form solely for the purpose of the 2023 AGM ;
- I am not disqualified from holding a Directorship of a Limited Company.

Signed: Iain Feenan

Date: 26/08/2025

This form should be returned prior to 1630 hours on Wednesday 27 August 2025:

- **Via email to:** hr@judoscotland.com, or;
- **Via post to:** Board Nomination, JudoScotland, EICA-Ratho, South Platt Hill, Ratho, Newbridge, EH28 8AA.