



# JudoScotland

*Performance Pathway Support Coach*

## Application Pack

supported by



## About JudoScotland

JudoScotland is the sportscotland recognised Governing Body for the sport of judo within Scotland. It currently has a growing membership of over 9,000 individuals and supports more than affiliated 200 affiliated clubs. JudoScotland is committed to growing a more engaged, diverse membership and providing progressive, inclusive opportunities across all levels through the delivery of its new strategy 'Judo For All' (2023 – 2027).



## About Our Partnership with the British Judo Association



JudoScotland aims to deliver a tailored programme, empowering athletes to fulfil their potential at World, Olympic and Paralympic levels. Together with [British Judo](#), talent will be identified and opportunities will be provided to create more experiences for athletes to train and learn, inspiring and enabling athletes to deliver medal winning performances on the international stage.

## About Our Partnership with sportscotland



### LOTTERY FUNDED

As the national agency for sport in Scotland, [sportscotland](#) is a key partner, providing investment and resource to JudoScotland that supports its vision of a world class sporting system that delivers consistent success

on the world stage. With an allocated High Performance Manager, sportscotland supports JudoScotland to develop a world class workforce and to implement sustainable performance systems.



## The Role

**Job Title:** Performance Pathway Support Coach

**Place of Work:** JudoScotland, Fourth Floor, EICA: Ratho, South Platt Hill, Newbridge, EH28 8AA

**Responsible To:** Head of Performance

**Hours:** Zero hours contract (*Hours will vary depending on scheduling requirements*)

**Salary Level 1:** £26,250 to £32,000

**Annual Leave:** 36.5 days per year inclusive of 6.5 days public holiday / Christmas shutdown

## Primary Job Role

The main purpose of the role of Performance Pathway Support Coaches is to assist in the delivery of the Performance programme. The role will include the delivery of technical sessions to identified athletes in alignment with the JudoScotland Player Development Framework. The pool of coaches will deliver JudoScotland sessions on agreed dates and support athletes during training camps and competitions both home and abroad under the guidance and direction of the Head of Performance.





## **Responsibilities and Duties**

- ▶ The delivery of agreed technical coaching sessions as directed.
- ▶ Effective communications with individual athletes, club coaches and parents/guardians.
- ▶ Assisting in the delivery of Pathway Squad sessions and events.
- ▶ Assisting and coaching at agreed competitions identified by Head of Performance.
- ▶ Understanding the need to ensure athlete wellbeing.
- ▶ Report on a regular basis to the Head of Performance.
- ▶ Maintain an accurate account of athlete attendance when leading sessions and communicate this to the Head of Performance.
- ▶ To contribute to, and/or staff JudoScotland event(s) where agreed.

## **Knowledge, Skills and Experience Required**

- ▶ A Level 2 Coaching Qualification and a minimum Grade of 1st Dan.
- ▶ Aged over 18 years and a full driving license (preferably manual and automatic)
- ▶ A strong technical coaching background with a knowledge and understanding of the skills that are required to perform at the highest levels.
- ▶ Knowledge or experience of working with others or as part of a team.
- ▶ Good interpersonal and communication skills.





## Benefits and Your Wellbeing

In addition to free JudoScotland membership, staff members also benefit from:

**Generous Holiday Package:** Enjoy 27 days of paid annual leave, plus 6.5 bank holidays to rest and recharge.

**Festive Office Closure:** On top of your annual leave, we also close the JudoScotland office over Christmas and New Year, giving you extra time to relax.

**Flexible Working:** We value your work-life balance! Take advantage of flexible working that fits around your personal and professional needs.

**Training & Development:** We're committed to your growth, offering training and opportunities to enhance both your personal and professional skills.

**Volunteer Day:** We're passionate about giving back! Each staff member gets a fully paid day to volunteer for a cause that's meaningful to them.

## Application Process

Please complete and submit the Microsoft Forms application (link below) prior to the closing date.

Closing date for applications will be **10am on Friday 6th of March.**

Interviews will take place w/c 16th March and will include both a practical assessment and a standard interview.