



JudoScotland Director

Recruitment Pack

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About Us

JudoScotland is the sportscotland recognised Governing Body for the sport of judo within Scotland. It currently has a growing membership of over 9,000 individuals and supports more than 200 clubs.

We want to grow a stronger judo community at every level of the sport we love, and we are looking for two Directors to help us shape the future.





Role Profile

Job Title:	JudoScotland Director	Responsible To:	Chair of the Board
Tenure:	Four Years	Place of Work:	JudoScotland, Fourth Floor, EICA: Ratho, South Platt Hill, Newbridge, EH28 8AA
Business Area:	Leadership & Governance	Board Portfolio:	Area to be Determined



Primary Purpose of Position

You will be responsible for providing outstanding leadership and governance to support JudoScotland (JS) achieve its ambitions. You will work effectively with the Chair, fellow Board members and the JS Senior Leadership Team to provide strategic direction and to play an active and appropriate role in monitoring progress. You will regularly attend Board meetings and contribute appropriately in providing information and challenge to discussions and decision-making.



Key Responsibilities

- To act in the best interests of JudoScotland Limited (JS) at all times and uphold the values, principles and objectives of the organisation.
- To attend an induction, occasional training sessions, workshops and/or consultation events as requested by the Chair.
- To participate in the formulation of the policies that guide the work of JS and to work within these policies at all times.
- To ensure that decisions taken are in the best interests of JS and that all legal and moral responsibilities are met.
- To demonstrate corporate responsibility and support for all decisions made by the Board.
- To ensure that the interests and views of JS Members are sought and represented appropriately.
- To be responsible for creating partnership links and developing existing links where there are common goals and shared ambitions.
- To ensure collaborative work with partners to empower Scottish athletes to fulfil their performance potential.
- To ensure Safeguarding & Wellbeing and equality, diversity and inclusion are embedded throughout the entire organisation.
- To ensure the profile of the sport is enhanced through new partnerships and commercial opportunities.



- To represent JS at agreed events, both internal and external to the organisation.
- To report as appropriate to the Chair of the Board.
- To adhere to the JS financial procedures manual.
- To declare all payments, hospitality, gifts, travel or similar that is given or received in connection with holding office with JS.
- To promote a positive image of JS in all dealings with internal and external contacts.
- To protect confidential information and adhere to the policies, procedures and processes of JS.
- To conduct other appropriate duties to support the organisation as requested by the Chair.





Eligibility

To be considered for a position on the Board, applicants must hold a valid JudoScotland membership. Please note that these positions are not suitable for individuals who are legally barred from holding directorships. The successful candidate is subject to a suitable PVG scheme membership.

Equality

We welcome applications from people of all backgrounds and communities to ensure that JudoScotland best represents those who are passionate about judo. We particularly encourage applications from women, disabled people and those from ethnically and culturally diverse communities – all of whom are currently under- represented within JudoScotland.

Tenure Terms

The position of Director is voted in by the membership at the Company's Annual General Meeting (AGM) and is for a tenure of 4 years

Remuneration and Benefits

The role of Director is a voluntary role and therefore attracts no remuneration. Expenditure necessarily incurred in the fulfilment of the role will be reimbursed in line with the JS financial procedures manual.

Application Process

To apply, please complete and submit the Director Nomination Form ([link here](#)) and forward a recent headshot photograph to hr@judoscotland.com by ***4.30pm on Thursday 1st October 2026***

For an informal conversation about the role, please contact judithmccleary@judoscotland.com

